LEA Name:	Rochester City School District
School Name:	261600010000

2014-2015 School Comprehensive Education Plan (SCEP)

School Name	James P. B. Duffy School 12	Contact Name	Michele Liguori-Alampi
Phone	585-461-3280	Email	michele.Liguori-Alampi@rcsdk12.org
Website Link for Published			
Plan	http://www.rcsdk12.org/12		

APPROVAL OF THIS PLAN BY THE SUPERINTENDENT AND BOARD OF EDUCATION (IN NEW YORK CITY, THE CHANCELLOR OR THE CHANCELLOR'S DESIGNEE) IS MANDATORY.

Implementation is required no later than the first day of regular student attendance.

Signatures confirm the respective parties certify that the DCIP addresses all of the required components of the ESEA Flexibility Waiver as detailed on page 1 of this document and understand that any significant modification of the school district's approved plan require the prior approval of the commissioner.

THE SIGNATURES BELOW CONFIRM APPROVAL.

Position	Signature	Print Name	Date
Superintendent			
President, B.O.E. / Chancellor			
or Chancellor's Designee			

School Leadership Team

SCHOOL LEADERSHIP TEAM: The SCEP must be developed in consultation with parents, school staff, and others pursuant to §100.11 of Commissioner's Regulations. Participants who are regularly involved in your district and school improvement initiatives, such as community organizations or institutes of higher education should be included. By signing below, stakeholders ascertain that, although they may not agree with all components of the plan, they have actively participated in the development and revision of the DCIP.

Instructions: List of stakeholders who participated in developing the SCEP as required by Commissioner's Regulations §100.18. Provide dates, locations, agendas and supporting documentation of Local Stakeholder meetings. Boxes should be added as necessary.

Name	Title / Organization		Signature
Michele Liguori-Alampi	Principal		
Mary Beth Ash-Jones	AP		
Lori Ayers	AP		
Marie Castaneda	Teacher		
Ann Bounds	Teacher		
Sandra Perez	Teacher		
Linda Karsten	Teacher		
Meagan Hennessey	Teacher		
Susan Young	Teacher		
Jeanne Robillard	Teacher		
Rachel Larsen	Parent		
Christine Keane	Parent		
Vicky Robertson	Parent		
Susan Allen	Para Professional		
Meeting Date(s)	Locations(s)	Agenda Attached	Supporting Documents Included?
1/28,2/25,3/12,4/22,5/6,5/20,6/			
3, 6/17/14	SBPT meetings at School 12 (see minutes are needed)	No	Yes
	RCSD Professional Learning Building	No	Yes
June 25, 2014	School 12	No	Yes

Rochester City School District 261600010000

School Information Sheet #1

The data needed to complete the chart below can be found online at www.nysed.gov

School Informati	School Information Sheet									
Grade	K-6	Total Student	714	% Title I	10%	% Attendance	94%	% Student	86%	
Configuration	N-0	Enrollment	714	Population	10%	Rate	94%	Sustainability	80%	
% of Students		% of Students		% of Limited		% of Students				
Eligible for Free	740/	Eligible for	20/	English Proficient	1.40/	with Disabilities	14%			
Lunch	74%	Reduced-Price	2%	Students	14%		14%			
		Lunch								

Racial/Ethnic Or	Racial/Ethnic Origin of District Student Population										
% American Indian or Alaska Native		% Black or African American		% Hispanic or Latino	29%	% Asian, Native Hawaiian / Other Pacific Islander		% White	15%	% Multi-Racial	0%

School Personnel							
Years Principal Assigned to School		# of Assistant Principals	2	# of Deans	0	# of Counselors / Social Workers	1
% of Teachers with No Valid Teaching Certificate		% of Teachers Teaching Out of Certification Area	2%	% Teaching with Fewer than 3 Years of Experience	10%	Average # of Teacher Absences	2

Overall State Accountability Status							
Priority School	No	Focus School Identified by a Focus District	Yes	SIG(a) Recipient	Yes	SIG(g) Recipient	No
Identification for ELA?	Yes	Identification for Math?	No	Identification for Science?	Yes	Identification for High School Graduation Rate?	
ELA Performance at Level 3 and Level 4	27%	Math Performance at Level 3 and Level 4	32%	Science Performance at Level 3 and Level 4	72%	Four-Year Graduation Rate (HS Only)	
% of 1st Year Students Who Earned 10+ Credits (HS Only)		% of 2nd Year Students Who Earned 10+ Credits (HS Only)		% of 3rd Year Students Who Earned 10+ Credits (HS Only)		Six-Year Graduation Rate (HS Only)	

District Information Sheet #2

The data needed to complete the chart below can be found online at www.nysed.gov

	Did Not Meet Adequate Yearly Progress (AYP) in ELA							
	American Indian or Alaska Native	X	Black or African American					
X	Hispanic or Latino		Asian or Native Hawaiian/Other Pacific Islander					
	White		Multi-Racial					
X	Students with Disabilities	X	Limited English Proficient					
X	Economically Disadvantaged							

	Did Not Meet Adequate Yearly Progress (AYP) in Mathematics							
	American Indian or Alaska Native	X	Black or African American					
	Hispanic or Latino		Asian or Native Hawaiian/Other Pacific Islander					
	White		Multi-Racial					
X	Students with Disabilities		Limited English Proficient					
X	Economically Disadvantaged							

	Did Not Meet Adequate Yearly Progress (AYP) in Science							
	American Indian or Alaska Native	X	Black or African American					
X	Hispanic or Latino		Asian or Native Hawaiian/Other Pacific Islander					
	White		Multi-Racial					
	Students with Disabilities		Limited English Proficient					
X	Economically Disadvantaged							
	Did Not Meet Adequate Yearly Progress (AYP) for Effective Annual Measurable Objective							
	Limited English Proficient							

SCEP Overview

In this section, the School must describe the development of the plan, the degree to which the previous school year's SCEP was successfully implemented, overall improvement mission or guiding principles at the core of the strategy for executing the mission/guiding principles, the key design elements of the SCEP, and other unique characteristics of the plan (if any), and provide evidence of the School's capacity to effectively oversee and manage the improvement plan.

The SCEP must be made widely available through public means, such as posting on the Internet, by the School. The Overview will serve as the at-a-glance summary of how the School will use various funding sources to improve student achievement. This Overview should be no more than five pages in length. A complete overview will address the following:

1. Using the drop-down menu, rate the degree to which the School achieved the goals identified in the previous year's School Comprehensive Education Plan.	3 = Moderate Degree (At least 50% of goals were achieved.)
2. Using the drop-down menu, rate the degree to which the School successfully implemented the activities identified in the previous year's School Comprehensive Education Plan.	4 = Major Degree (At least 90% of activities were carried out.)
3. Using the drop-down menu, rate the degree to which the activities identified in the previous year's School Comprehensive Education Plan impacted academic achievement targets for identified subgroups.	3 = Moderate Degree (A majority of identified subgroups improved achievement.)
4. Using the drop-down menu, rate the degree to which the activities identified in the previous year's School Comprehensive Education Plan increased Parent Engagement.	4 = Major Degree (There was a significant increase in the level of Parent Engagement.)
5. Using the drop-down menu, rate the degree to which the activities identified in the previous year's School Comprehensive Education Plan received the funding necessary to achieve the corresponding goals.	4 = Major Degree (At least 90% of planned activities were funded.)
6. Using the drop-down menu, identify in which Tenet the School made the most growth during the previous year.	Tenet 3: Curriculum Development and Support

• List the strengths of the previous year's plan.

Use of data to drive instruction and focus on learning the CCLS NYS modules for ELA and Math. Staff started differentiation to meet the needs of students that had gaps in their core knowledge. The use of SAS service providers to support tier 2 academic ELA and math interventions. Continued school wide implementation of the SWPBS program to create a positive learning environment for students parents, community members and staff. A clear mission and vision that is results oriented. On-going monitoring of the SCEP activities through the SBPT to hold ourselves accountable to fully implement the planned action items and activities. Overall. students performed better in math than in ELA (As measured by the number of students meeting or nearing the NWEA growth projections. The school was also able to implement 75% of the recommendations offered from the October, 2013 site review of the DTDSE.

• List the weaknesses of the previous year's plan.

We continue to look for ways to enhance teachers' knowledge of the rigorous CCSS expectations and use of DDI to drive their planning and delivery. This includes providing enough time and support for grade level and vertical teams to work together. Active student engagement is another area that is impacted by lesson planning and preparation that includes teachers use of academic data, social skills development, linguistic and cultural background, and students' interests. Teachers struggled with the time allocated for ELA in the master schedule that did not allow for in-depth GRIAR time.

In developing the <u>CURRENT</u> plan:

• List the highlights of the initiatives described in the current SCEP. How are these initiatives supported through all funding sources?

Tenet 2, 3, 6- use of SAS and Title I funds to support the purchase of additional teachers for tier 2 interventions. Use of sub funding to release teachers for data grade level meetings; this information was used for DDI and differentiation as well as intervention grouping (based upon needs). This funding was also used for parent informational events to share CCSS expectations through seeing the standards in action. Tenet 2, 3,4- coaches and administration provided a series of PD opportunities (before, during, and after school) to align the curricula with delivery. Coaches were funded centrally. The school's year long focus was on Differentiated instruction that is data driven. All PD was funded around this aim. Pedi hours were offered for all bilingual staff and ESOL teachers to design bi-literacy units to enhance units of instruction in their classrooms where there were no NYS CCSS Spanish modules.

• List the timeline of events that led to the creation of the current plan.

At each SBPT we discussed the current plan and checked that we were fully implementing each action item and activities We reviewed in detail the DTDSE results and set about implementing the suggestions. We then completed a self-assessment, using the tri-state rubric and the rubric guidelines to complete the plan. This information was shared with the entire school and suggestions/feedback requested. The self assessment, the DTDSE results and our current data results (formative at this time as the NYS assessments have yet to be released) were used to refine the current areas in the Developing stage. We focused on tenets 3 and 4 when designing this new plan. Yet, we did not want to loose ground in the other tenets so they are also included in this plan.

• List all the ways in which the current plan will be made widely available to the public.

This plan will be posted on the school 12 website and referenced in the Parent Handbook. Overall major initiatives will be shared at the Opening Welcome Back on September 3rd and in the Town Hall meeting in November.

• List the identified needs in the school that will be targeted for improvement in this plan.

Tenet 3- planning and preparation using DDI to differentiate based upon: academic needs, special educational requirements, social emotional strengths, linguistic and cultural background as well as students' interests.

planned lessons outlined above that include: active student engagement, fully differentiated lesson delivery, and the use of teacher and students' questioning.

• State the mission or guiding principles of the school and describe the relationship between the mission or guiding principles and the identified needs of the school.

The School 12 mission: James P.B. Duffy School 12 will educate in a safe, inclusive environment. Through quality programs, we will meet every students' individual need and provide a strong foundation for life-long learning. At James P.B. Duffy School 12, children, parents, and community members work together engaging the mind, developing the body, and capturing the heart of our students to be academically ready, socially mature, and responsible citizens. Used for all school planning. This template asks a series of questions to ensure that our decisions are student- centered. Questions include: Beliefs (How does this align with our mission, vision and beliefs?) Outcomes (What does the data say?), and Relationships (How can this help establish relationships with our students staff, and parents?). These guiding principles were used to develop the SCEP and include thoughtful conversation within all stakeholders.

• State the strategy and timeline to accomplish the mission or guiding principles.

Spring- complete the SCEP plans. Summer- Design the PD calendar to support the goals outlined. Hold the summer retreat to develop teachers' knowledge of methods to address the social emotional needs of the students and promote higher order thinking skills in students (and themselves). Fall- implement PLCS and embed PD throughout the school day. Hold data meetings and design lesson plan using the RCSD protocols for DDI planning and preparation. Support the actual delivery through on-going LASW formats and other assessment tools. Implement SBPT methods for SCEP monitoring. Spring- Complete self-assessment and refine areas in need of improvement (or did not produce student achievement gains) for the 2015-16 school year; share with he School 12 community.

• Describe school structures that support strategic implementation of the mission/guiding principles.

Administrative team/ Leadership Team/ Grade Level Teams/ SBPT teams/ Formation of PLCs . Sharing goals through written and oral communications methods. Making sure all partnerships are aligned with these goals.

• List anticipated barriers that may impact the ability to accomplish the mission or guiding principles.

Time- availability of PD hours that are mandated for all to attend. Many teachers participate in the voluntary Professional Development Incentive Hours (PDI) but they choose what to attend. Coaching staffing- this year the coaching staff assigned to the building has been reduced to one. We will then need to access RCSD central teams to come and support DDI and differentiation team developement; lack of staff interaction may impact this success. Making sure all staff participate in the PLC format that will run all year.

• List the student academic achievement targets for the identified subgroups in the current plan.

Continue to target 85% of all students meeting or exceeding the NWEA projected growth targets. 50% of all students targeted for intervention supports will reach the Rates of Improvement (ROI) as measured on the AIMSweb screening tool for ELA. A 10% reduction in all office referrals, with a concentrated focus on reducing the number of African American males removed from classroom instruction.

• List the data sets that were analyzed to determine prioritized professional development.

AIMSweb, NWEA, CCSS Math and ELA unit assessments, SAS service provider analysis, HELPS RCBM results, Office and ATS referrals, Number of Outside agency referrals for social emotional supports.

Tier 1: List of Prioritized Activities for Improvement

Use this table to demonstrate costs associated with Tier 1 Prioritized Activities including: Systemic Planning Training, Expanded Learning Time Programs, Community Schools Programs, and Professional Development (if applicable).

Tenet: Identify the Tenet to be addressed by the selected Tier I activities.	Category: Identify the Tier 1 Prioritized Activity that will be implemented.		Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	associated with each fund source.	Timeline: Identify the projected end date for each activity.
Tenet 3	Tier 1-2	PD committee will design a comprehensive PD plan encompassing 20 hours of PLC, 10 hours of retreat, 5 hours interest surveys, 5 hours of goal setting (based	General Fund	\$3,377	
Tenet 3	Tier 1-2	Summer retreat on DI and HOTS questioning, as well as teacher strategies to diffuse and deescalate social emotional behavioral issues in the classroom.	General Fund	\$28,969	

Total Amount of Funds Reserved for Tier 1 Activities

\$32,346

LEA Name: School Name:

Tier 2: List of Allowable Activities for Improvement

Budget	Tier 2 Activity	Tier 2 Activity Description
	Tier 2-1	Public School Choice (Up to 20% of the LEA set-aside).
\$71,060	Tier 2-2	Supplemental Educational Services (Up to 30% of the LEA set-aside).
	Tier 2-3	Costs associated with deploying on-site visit teams that will use the Diagnostic Tool for School and District Effectiveness to identify a school's or district's current position relative to desired educational practices.
	Tier 2-4	Reasonable and necessary expenses associated with appointment of a Distinguished Educator to assist the district and schools in implementing systemic, whole-school reform and effective turnaround strategies.
	Tier 2-5	Reasonable and necessary expenses associated with the Outside Educational Experts (OEE) attendance at DTSDE Institutes and in assisting the district in the development and implementation of the District Comprehensive Improvement Plan (DCIP) and School Comprehensive Education Plans (SCEP).
	Tier 2-6	Reasonable and necessary expenses associated with the Outside Educational Experts (OEE) 's participation in district-led DTSDE visits.
	Tier 2-7	Costs associated with participation in New York State sponsored Professional Learning Communities (PLC).
	Tier 2-8	Costs associated with participation in professional development activities to develop and implement successful family and community engagement practices.
\$134,129	Tier 2-9	Costs (e.g., substitutes, stipends) associated with participation in professional development activities to implement the CCSS, curriculum-embedded formative assessments based on enhanced New York State Standards (including the CCSS), including professional development in using information systems that track assessment outcomes.
\$17,183	Tier 2-10	Costs (e.g., substitutes, stipends) associated with participation in professional development activities to implement a behavior management program.
\$5,957	Tier 2-11	Costs (e.g., substitutes, stipends) associated with participation in professional development activities to implement Response to Intervention (RtI) that are aligned with academic intervention services.
	Tier 2-12	Costs associated with training/certifying teacher evaluators, instructional coaches, teacher leaders etc. in conducting evidence based observations using the District's teacher practice rubric, training in coaching and feedback on instructional practice, and developing/assessing student learning objectives as part of teacher evaluation system.
	Tier 2-13	Costs to develop and implement local formative and summative assessments across all grade levels and subject areas, consistent with New York State Standards, the provisions of Education Law § 3012-c, related to academic intervention services and applicable Commissioner's regulations.
	Tier 2-14	Costs associated with the professional development of teachers (and their principals/ instructional supervisors) who will develop and implement CTE courses in which increased percentages of historically underserved students will enroll.
	Tier 2-15	Costs to purchase of equipment and other curricular materials for CTE courses used by teachers in which increased percentages of historically underserved students will enroll.
	Tier 2-16	Costs associated with the training and professional development for teachers (and their principals/instructional supervisors) who will design and implement Advanced Placement (AP), International Baccalaureate (IB), and/or Cambridge (Advanced International Certificate of Education [AICE] or International General Certificate of Secondary Education [IGCSE]) courses in the subjects for which, as of September 30, 2010, NYSED has approved an alternate assessment pursuant to 8 NYCRR §100.2(f), in which increased percentages of historically underserved students will enroll.
	Tier 2-17	Costs to provide courses and related training and professional development for teachers (and their principals/instructional supervisors) who will design and implement Virtual/Blended AP, IB, and/or Cambridge (AICE or IGCSE) courses in the subjects for which, as of September 30, 2010, NYSED has approved an alternative assessment pursuant to 8 NYCRR §100.2(f), in which increased percentages of historically underserved students will enroll.
	Tier 2-18	Costs to train teachers and administrators in the use of data systems, aligned course sequences, and early college and career school models, between post-secondary institutions and P-12 systems.

LEA Name: School Name:

Tier 2: List of Allowable Activities for Improvement

	Tier 2 Activity Description
Tier 2-19	Costs to develop and implement school-based Inquiry Teams as defined in the state's RTTT application.
Tier 2-20	Professional development for teachers and leaders on the analysis of real-time student data to inform instruction.
Tier 2-21	Costs to provide supplemental compensation, consistent with local collective bargaining agreements, through a career ladder program, to highly effective teachers providing academic intervention services in hard-to-staff subjects or specialty areas in high-needs schools who mentor, coach, or provide professional development to student teachers, new teachers, or teachers rated as ineffective, developing, or effective in high-needs schools.
Tier 2-22	Costs to provide supplemental compensation consistent with local collective bargaining agreements, for teachers providing academic intervention services through a career ladder program, to effective or highly effective teachers in hard-to-staff subjects or specialty areas who transfer from low- or moderate-needs schools to high-needs schools.
Tier 2-23	Costs associated to develop and implement one of the four school intervention models (turnaround model, restart model, school closure, or transformation model) and the Secretary's turnaround principles, consistent with the requirements of the New York State SIG application and the State's theory of action of intervening and supporting low-performing districts and schools.
Tier 2-24	Costs related to plan for LEA and State-approved partner organization arrangements (EPO, CMO, charter school operator) activities for implementation of one of the four school intervention models or a whole-school change model aligned with the Secretary's turnaround principles in the year following school re-design.
Tier 2-25	Costs related to providing academic intervention services as well as costs associated with creating professional development for all teachers working with English Language Learners, on research-proven strategies for those students; costs associated with hiring additional staff to develop or expand programs for English Language Learners or targeted programs for high-needs English Language Learners such as long-term ELLs, SIFE, or ELLs with disabilities; costs associated with integrating bilingual instruction into ELL programs; costs associated with materials that promote English and native language development.
Tier 2-26	Costs of training for and/or hiring of internal/external trained evaluators to conduct teacher observations and complete the processes for HEDI documentation and recommendation for teacher professional growth as indicated.
Tier 2-27	Costs associated with operating a preschool program for eligible children consistent with Title I requirements (see USDE's April 16, 2012 non-regulatory guidance regarding the use of Title I, Part A funds to serve preschool children).
Tier 2-28	A school may propose an alternative activity that aligns with one or more tenet areas to be approved by the NYSED. To gain approval, a district will provide a narrative that: (1) describes the activity; (2) lists the student data that led to this decision; (3) describes the theory behind this action and the expected student outcomes; (4) describes the changes in teacher practice that will occur as a result of this activity; and (5) describes the ongoing evaluation process.
	Tier 2-20 Tier 2-21 Tier 2-22 Tier 2-23 Tier 2-24 Tier 2-25 Tier 2-26 Tier 2-27

- \$437,361 Total Funds Budgeted for Tier 2: Allowable Activities for Improvement (Sum of all costs listed above)
- \$469,707 Total Funds Budgeted for Improvement Activities

A. Statement of Practice	tement of Practice Addressed					B2. HEDI Rating Source	
SOP 2.2 - The School le	ader ensures that the school community shares the Speci that address the priorities outline			Γ) goals/mission and long-term vision	Highly Effective	District-L	ed Review
	on(s)/Rationale: In the boxes below identify the major r		itation; if a need that is not con	tained in a major recommendation bu	it is aligned to the 6 ter	nets is identified, the distr	ict should address the
	e plan and provide a strong rationale explaining why th	e need is being addressed.					
Recommendation / Rationale #1 -							
Recommendation /							
Rationale #2 -							
Recommendation /							
Rationale #3 -							
D1. Goal(s): Must be in o	direct alignment with the achievement of the major reco	ommendation or identified need	. They should be written as spe	cific, measurable, attainable, and relev	vant to the recommend	dation.	
<u>Goal #1</u>							
Goal #2							
Goal #3							
D2: Goal(s): List the	E. Activity(ies): Must detail the actions that will take	F. Improvement/ Parent	G. Allowable Activity: If the	H. Fund Source(s): Identify all	I. District Cost(s):	K1. Timeline: Identify	K2. Timeline: Identify
number of the goal to	place in order to achieve the identified goal(s).	Engagement Set-Aside:	activity satisfies the	Federal, State, and Local fund	Identify the district	the projected start date	-
which the proposed		Identify if the activity satisfies	-	sources that will be used for the	cost associated with	for each activity.	for each activity.
activity aligns.		one of the mandated set-aside		completion of each activity.	each fund source.		
		requirements.	allowable activity supported.	,-			

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source	
	SOP 2.3 - Leaders make strategic decisions	to organize programmatic, huma	an, and fiscal capital resources.		Effective	District-L	ed Review
-	on(s)/Rationale: In the boxes below identify the major r		itation; if a need that is not con	tained in a major recommendation bu	It is aligned to the 6 te	nets is identified, the distr	ict should address the
	e plan and provide a strong rationale explaining why th	e need is being addressed.					
Recommendation /							
Rationale #1 - Recommendation /							
Rationale #2 -							
Recommendation /							
Rationale #3 -							
D1. Goal(s): Must be in	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	dation.	
<u>Goal #1</u>							
Goal #2							
Goal #3							
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source	
SOP 2.4 - The school lea	der has a fully functional system in place aligned to the di and track progress of teach	istrict's Annual Professional Perfo er practices based on student dat		uct targeted and frequent observation	Effective	District-L	ed Review
C. Major Recommendat	ion(s)/Rationale: In the boxes below identify the major r	ecommendation(s) and source c	itation; if a need that is not con	tained in a major recommendation bu	it is aligned to the 6 ter	nets is identified, the distr	ict should address the
	ne plan and provide a strong rationale explaining why th	e need is being addressed.					
Recommendation /							
Rationale #1 -							
Recommendation /							
Rationale #2 - Recommendation /							
Rationale #3 -							
	direct alignment with the achievement of the major reco	ommendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	lation.	
<u>Goal #1</u>							
Goal #2							
<u>Goal #3</u>							
						144 TT 11 11 11	
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	Identify the district	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.
						+	+
						+	+
						1	
							1

A. Statement of Practice	Statement of Practice Addressed					B2. HEDI Rating Source	
	effectively use evidence-based systems and structures to curriculum and teacher practices; leadership developmen				Highly Effective	District-L	ed Review
	ion(s)/Rationale: In the boxes below identify the major r		itation; if a need that is not cor	ntained in a major recommendation be	ut is aligned to the 6 ter	nets is identified, the distr	ict should address the
	ne plan and provide a strong rationale explaining why th	e need is being addressed.					
Recommendation /							
Rationale #1 -							
Recommendation /							
Rationale #2 -							
Recommendation / Rationale #3 -							
	direct alignment with the achievement of the major reco	ammendation or identified need	They should be written as spe	cific measurable attainable and rele	vant to the recommend	lation	
Goal #1			. They should be written as spe				
<u>Goal #2</u>							
<u>Goal #3</u>							
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source	
SOP 3.2 - The school lea	der ensures and supports the quality implementation of a Standards (CCLS) that is moni	a systemic plan of rigorous and co itored and adapted to meet the n		aligned to the Common Core Learning	Effective	District-Le	ed Review
C. Major Recommendat	on(s)/Rationale: In the boxes below identify the major r	ecommendation(s) and source c	itation; if a need that is not con	tained in a major recommendation bu	it is aligned to the 6 ter	nets is identified, the distri	ict should address the
identified need within t	ne plan and provide a strong rationale explaining why th	e need is being addressed.					
Recommendation /							
Rationale #1 -							
Recommendation /							
Rationale #2 -							
Recommendation /							
Rationale #3 -			The second	the second large the second seco		1-4 ¹	
D1. Goal(s): Must be in	direct alignment with the achievement of the major reco	ommendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	lation.	
Goal #1							
Goal #2							
<u>Goal #3</u>							
D2: Goal(s): List the	E. Activity(ies): Must detail the actions that will take	F. Improvement/ Parent	G. Allowable Activity: If the	H. Fund Source(s): Identify all	I. District Cost(s):	K1. Timeline: Identify	K2. Timeline: Identify
number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside	activity satisfies the Improvement set-aside,	Federal, State, and Local fund sources that will be used for the completion of each activity.		-	-

A. Statement of Practice	Addressed		•	••	B1. HEDI Rating	B2. HEDI Rating Source		
SOP 3.3 - Teachers de	velop and ensure that unit and lesson plans used included standards and a	d data-driven instruction (DDI) pr address student achievement ne	•••••	ligned to the CCLS and NYS content	Developing	District-Le	ed Review	
	on(s)/Rationale: In the boxes below identify the major re		itation; if a need that is not con	tained in a major recommendation bu	ut is aligned to the 6 ter	nets is identified, the distri	ct should address the	
	e plan and provide a strong rationale explaining why the	e need is being addressed.						
Recommendation /	Embed systematic collaboration for unit and lesson plan	ning into the school day and the	e PD plan.					
<u>Rationale #1</u> - Recommendation /								
Rationale #2 -								
Recommendation /								
Rationale #3 -								
D1. Goal(s): Must be in c	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and relev	vant to the recommend	lation.		
Goal #1	Use DDI strategies to plan and develop systematic collab (15% in ELA and 16% in Math) and an increase in observa	-	· · · ·				A and Math assessments	
(-031 #7)	crease the academic performance of tier 2 and 3 students by providing teachers with opportunities to plan effective reading interventions within the classroom environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment by having 95% of all students that receive intervention environment environment by having 95% of all students that receive intervention environment							
<u>Goal #3</u>	100% of staff will attend at least two professional develo	pment sessions in DDI, DI, or dev	veloping HOTS questions in stud	ents, as measured by end of the year to	eacher evaluations and	PDI submittals.		
		F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	Identify the district	the projected start date	K2. Timeline: Identify the projected end date for each activity.	
	Schedule horizontal team meetings (monthly) and			General Fund	\$46,945	Start- Sept One meeting per month with follow up PLC meetings.		
Goal #1 vertical team meetings (quarterly) Goal #1 protocols to differentiate instruct		Improvement	Tier 2-20					
		Improvement	Tier 2-20					
	grouping students. This would include: planning to							

D2: Goal(s): List the number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	the projected start date	K2. Timeline: Identify the projected end date for each activity.
	Develop PLC collaborative teams (Classroom Teachers			General Fund	\$134,129	Start Sept.	
	(CRTS), support staff, and special subjects teachers) to					Monthly PD sessions	
	align instruction to the CCLS shifts and standards.					Two Specials Subject	
Goal #3	-	Improvement	Tier 2-9			connections per year	
				General Fund	\$30,666		
	Have grade level teams design units of study that go					October	
Goal #1	beyond CCLS for Math and ELA to include content area curricula. The lessons should be DDI, include DI strategies while focusing on HOTS questioning.	Improvement	Tier 2-20				
	strategies while focusing of hors questioning.						
	Goal #2 Quarterly teacher release by grade level to complete deep data dives and design DI and SDI lessons that include tier I classroom supports as well as tier 2 and 3 interventions.			General Fund	\$28,621	October	
o 1//0						January	
Goal #2		Improvement	Tier 2-20			March	
				General Fund	\$3,377		
	PD committee will design a comprehensive PD plan		Tier 1-2			July, 2014	
	encompassing 20 hours of PLC, 10 hours of retreat, 5					January- SBPT	
Goal #1	hours interest surveys, 5 hours of goal setting (based	Improvement				target reviews	
	upon data analysis) focused on identified needs that include DDI, DI, SDI, and HOTS questioning.						
				General Fund	\$28,969	August, 2014	
	Summer retreat on DI and HOTS questioning, as well as						
Goal #2	teacher strategies to diffuse and deescalate social	Improvement	Tier 1-2				
	emotional behavioral issues in the classroom.						

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source			
	ader and teachers have developed a comprehensive plan	for teachers to partner within a nology, and other enrichment op		s to create interdisciplinary curricula	Developing		ed Review		
· · · · · · · · · · · · · · · · · · ·	on(s)/Rationale: In the boxes below identify the major re		itation; if a need that is not con	tained in a major recommendation bu	ut is aligned to the 6 ter	nets is identified, the distri	ct should address the		
identified need within th Recommendation /	e plan and provide a strong rationale explaining why the	e need is being addressed.							
Rationale #1 -	Schedule time for special subject teachers to collaborativ	vely plan lessons so that the spec	cial areas teachers can align thei	r instruction to the shifts and standards	s of the CCSS.				
Recommendation /	PLCs should set goals for interdisciplinary teams to develo					an interdisciplinany focus			
Rationale #2 -		op and share interdisciplinary er	inclinent units. Enficiment unit	Supplemental Academic Services	could be provided with	an interdisciplinary locus.			
Recommendation /									
<u>Rationale #3</u> - D1, Goal(s): Must be in c	l direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and relev	vant to the recommend	lation.			
<u>Goal #1</u>	Use DDI strategies to plan and develop systematic collabor (15% in ELA and 16% in Math) and an increase in observation						A and Math assessment		
<u>Goal #2</u>	ncrease the presence of CCSS shifts in the lesson plans of special subject and support staff teachers by 50%. Lesson plans should directly support the work of the classroom teachers.								
<u>Goal #3</u>	The SAS allocation will include one enrichment group per 6 week session; as reflected in the SAS master schedule.								
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.	•	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	the projected start date	K2. Timeline: Identify the projected end date for each activity.		
Goal #1	Develop PLC collaborative teams (Classroom Teachers (CRTS), support staff, and special subjects teachers) to align instruction to the CCLS shifts and standards. Special subject teachers will directly connect their instructional program to the kindergarten program (1st semester) and 1st grade program (2nd semester) for one aligned unit of study.	Improvement	Tier 1-2		Covered in Tenet 3 (3)	Sept.			
Goal #1 Goal #2	(CRTS), support staff, and special subjects teachers) to align instruction to the CCLS shifts and standards. Special subject teachers will directly connect their instructional program to the kindergarten program (1st semester) and 1st grade program (2nd semester) for	Improvement Not Applicable	Tier 1-2	General Fund	Covered in Tenet 3 (3)	Sept.			

D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.	-	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.
Goal #1	Reinstitution of the Bilingual Council monthly meetings to address the HOLA program and ELL needs for native and target language development. (9 hours)	Improvement	Tier 2-25			Monthly Starting Sept.	
Goal #3	Data Team will include the planning of one SAS provider per 6 week block to support classroom enrichment.	Improvement	Tier 2-20	General Fund	\$11,220	October, 2014	
Goal #1	Provide PD to facilitate integration of technology into interdisciplinary instruction as well a variety of data sources for use in planning.	Not Applicable		General Fund	\$1,825	Novemeber, 2014	
Goal #1	In PD forums and embedded into classroom; staff will model proficient uses of technology to solve problems, create, collaborate and communicate effectively.	Not Applicable		General Fund	\$1,825	December, 2014	
				Total	\$25,315		

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source	
SOP 3.5 - Teachers im	plement a comprehensive system for using formative and reflection, trac	summative assessments for strat king of, and ownership of learnir		ulum planning that involves student	Effective	District-L	ed Review
C. Major Recommendati	on(s)/Rationale: In the boxes below identify the major re	ecommendation(s) and source ci	itation; if a need that is not con	tained in a major recommendation bu	ut is aligned to the 6 ter	nets is identified, the distr	ict should address the
	ne plan and provide a strong rationale explaining why the	e need is being addressed.					
Recommendation /							
Rationale #1 - Recommendation /							
Rationale #2 -							
Recommendation /							
Rationale #3 -							
D1. Goal(s): Must be in	direct alignment with the achievement of the major reco	mmendation or identified need.	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	dation.	
Goal #1							
Goal #2							
Goal #3							
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.

Tenet 4: Teacher Practices and Decisions

A. Statement of Practice Addressed B1. HEDI Rating B2. HEDI Rating Source	B2. HEDI Rating Source		
SOP 4.2 - School and teacher leaders ensure that instructional practices are organized around annual, unit, and daily lesson plans that address all student goals and needs. Effective District-Led Revi	ew		
C. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should be the solar of the solar	uld address the		
identified need within the plan and provide a strong rationale explaining why the need is being addressed.			
Recommendation / Rationale #1 -			
Recommendation /			
Rationale #2 -			
Recommendation /			
Rationale #3 -			
D1. Goal(s): Must be in direct alignment with the achievement of the major recommendation or identified need. They should be written as specific, measurable, attainable, and relevant to the recommendation.			
Goal #1			
Goal #2			
Goal #3			
number of the goal to place in order to achieve the identified goal(s). Engagement Set-Aside: activity satisfies the Federal, State, and Local fund Identify the district the projected start date the pr	meline: Identify ojected end date ch activity.		

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source					
SOP 4.3 - Teachers p	rovide coherent, and appropriately aligned Common Core	Learning Standards (CCLS)-based	d instruction that leads to multi	ole points of access for all students.	Developing	District-Led Review					
C. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the											
identified need within the plan and provide a strong rationale explaining why the need is being addressed.											
Recommendation / Rationale #1 -	mbed question theory research into the schools PD plan to provide more use of higher order questioning. Students should be able to consistently answer and ask higher-order questioning.										
Recommendation /											
Rationale #2 -											
Recommendation /											
Rationale #3 -											
D1. Goal(s): Must be in	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	lation.					
<u>Goal #1</u>	10% Increase of teachers use of HOTS questions (as measured through lesson plans reviews, teacher peer observation, and/or administrative walk throughs)										
Goal #2	10% increase in active students participation rates during instructional questioning, as measured by teacher peer observations, administrative walk throughs, and/or students survey results.										
Goal #3	Teachers will fully implement DDI, DI, and HOTS in 50% of all lessons to meet the needs of individual students; as measured by: reflection upon practice methods, teacher and peer walk throughs, formal evaluation processes, and PLC and grade level minutes when LASW.										
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.	-	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.				
Goal #1	Summer retreat to develop teacher's knowledge of use of higher order thinking questions in students.	Improvement	Tier 1-2		Covered in Tenet 3 (3)						
Goal #2	PLCs will complete deep dives into the use of LASW and other DDI instructional strategies that assess effective of teacher and students questioning. (this includes use of the exit tickets and student developed questions or increase students questioning and methods for answering questioning) PLCs will use the RCSD DDI protocols for format, content, and documentation purposes.	Improvement	Tier 2-20		Covered in Tenet 3 (3)						

D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside	activity satisfies the Improvement set-aside,	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	Identify the district	the projected start date	K2. Timeline: Identify the projected end date for each activity.
Goal #3	Administration to complete walk throughs on Danielson domain and questioning strategies (1e and 3b) providing feedback to SBPT, classroom teachers, and PLCs for planning purposes.	Not Applicable		General Fund	\$119,064		

Tenet 4: Teacher Practices and Decisions

A. Statement of Practice	Addressed		Teacher Fractices and D		B1. HEDI Rating	B2. HEDI Rating Source						
A. Statement of Flactice	Addressed				DI. HEDI Katilig	DZ. HEDI Katilig Source						
SOP 4.4 - Teachers and	students work together to implement a program/plan to strength	create a learning environment t ns and needs of all students.	hat is responsive to students" va	ried experiences and tailored to the	Developing	District-Le	ed Review					
. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the												
identified need within th	e plan and provide a strong rationale explaining why the	e need is being addressed.										
Recommendation /	Create a forum for students and teacher to collaborate to	Create a forum for students and teacher to collaborate to provide input regarding the changing needs of the student population and creating buy-in.										
Rationale #1 -												
Recommendation /												
Rationale #2 -												
Recommendation /												
Rationale #3 -												
D1. Goal(s): Must be in o	lirect alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spee	cific, measurable, attainable, and rele	vant to the recommend	lation.						
<u>Goal #1</u>	eachers will implement 20% of the students' suggestions offered during semester student/teacher forums by the end of the school year.											
Goal #2_												
<u>Goal #3</u>												
D2: Goal(s): List the	E. Activity(is): Must detail the actions that will take	F. Improvement/ Parent	G. Allowable Activity: If the	H. Fund Source(s): Identify all	I. District Cost(s):	K1. Timeline: Identify	K2. Timeline: Identify					
number of the goal to	place in order to achieve the identified goal(s).	Engagement Set-Aside:	activity satisfies the	Federal, State, and Local fund	Identify the district	the projected start date	the projected end date					
which the proposed		Identify if the activity satisfies	Improvement set-aside,	sources that will be used for the	cost associated with	for each activity.	for each activity.					
activity aligns.		one of the mandated set-aside	indicate the applicable	completion of each activity.	each fund source.							
		requirements.	allowable activity supported.									
				General Fund	\$13,691	Oct.						
	Teacher to complete a series of interest surveys with											
Goal #1	their own students to produce higher levels of student	Not Applicable										
	engagement during lessons and increase students'											
	achievement.											
				Tetel	¢12.001							

Total

\$13,691

LEA Name: Rochester City School District

School Name: 261600010000

Tenet 4: Teacher Practices and Decisions

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source					
SOP 4.5 - Teachers inform	m planning and foster student participation in their own I an	earning by using a variety of sum d progress monitoring).	mative and formative data sour	ces (e.g., screening, interim measures,	Developing	District-Led Review					
C. Major Recommendation	on(s)/Rationale: In the boxes below identify the major r	ecommendation(s) and source c	itation; if a need that is not con	tained in a major recommendation bu	t is aligned to the 6 ter	nets is identified, the distr	ict should address the				
identified need within th	e plan and provide a strong rationale explaining why th										
Recommendation /	reate a forum embedded within the school schedule with teachers and students with a focus on collaborative planning of instruction for the upcoming months based on summative and formative assessment results. This forum										
<u>Rationale #1</u> -	ould look for strategies that permit students to make informed decisions about their own learning on a daily basis based on a variety of data available.										
<u>Recommendation /</u> <u>Rationale #2</u> -	he school should provide PD on DI and SDI.										
Recommendation /	PD on explicit instruction should be provide to special ec	O on explicit instruction should be provide to special education teachers. Special education teachers should refer directly to IEP goals when planning instruction for their children.									
D1. Goal(s): Must be in o	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and relev	ant to the recommend	lation.					
<u>Goal #1</u>	Special education teachers' lesson plans will include refe	ecial education teachers' lesson plans will include reference to explicit instruction and IEP goals for 50% of the subjects weekly.									
Goal #2	50% of teachers will use students' academic or behavioral target setting on a regular basis. Another 25% will use monthly; as measured by grade level and PLC team meeting minutes.										
<u>Goal #3</u>	Hold two staff and student forums (Fall/Spring) to identify strategies that help them learn best; as measured by student participation in forum and performance on units developed.										
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside	•	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	the projected start date	K2. Timeline: Identify the projected end date for each activity.				
				General Fund	\$79,862	Oct	June				
	Teachers will present formative data to students on a										
C #2	weekly basis for targeted goal setting purposes		Tion 2, 20								
Goal #2	(behavior data, NWEA reports, AIMSweb Progress monitoring, unit assessments, exit tickets, and data	Improvement	Tier 2-20								
	walls are options).										
Goal #2	SAS service providers (4 per diem subs) and classroom teachers will use formative data to group students for interventions/ enrichment based upon their needs. Students will be a part of reviewing growth and target setting to create more buy-in and monitor student growth rates/ success. Sessions will run 4 x 30 minutes a week for 6 week blocks.	Improvement	Tier 2-2	Title I	\$71,060	Sept.	Мау				

D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.	-	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.
Goal #3	School leaders and teachers will work with RCSD Professional Learning Team to create students forums that permit students to make informed decisions on their own learning using formative and summative assessment data. Parents will be a part of this decision.	Improvement	Tier 2-20	General Fund	\$5,837	Nov	Feb
Goal #2	Grade level teams will review student target setting protocols used in classrooms and share the results on a quarterly basis.	Improvement	Tier 2-20		Covered in Tenet 3 (3)	Oct	May
Goal #1	Leadership team, RCSD coaches, and special education support staff will provide special education opportunities for release time to focus on explicit instruction and the use of the IEP goals when planning lessons.	Improvement	Tier 2-11	General Fund	\$1,993		
Goal #1	Special Education teachers will receive PD support to ensure Specially Designed Instruction (SDI): A method of instruction that is required through regulation that has teachers adapting or modifying the curriculum based on the unique needs of the student. It is important to provide the student with access to the general curriculum		Tier 2-11	General Fund	\$1,993	Oct	June
				Total	\$160.745		

Total

\$160,745

LEA Name: Rochester City School District

School Name: 261600010000

Tenet 5: Student Social and Emotional Developmental Health

A. Statement of Practice	Addressed	B1. HEDI Rating	B2. HEDI Rating Source							
SOP 5.2 - The school	leader establishes overarching systems and understandin	gs of how to support and sustain success.	student social and emotional d	evelopmental health and academic	Effective	District-L	ed Review			
	on(s)/Rationale: In the boxes below identify the major r		itation; if a need that is not cor	tained in a major recommendation bu	it is aligned to the 6 ter	nets is identified, the distr	ict should address the			
	ne plan and provide a strong rationale explaining why th	e need is being addressed.								
Recommendation / Rationale #1 -										
Recommendation /										
Rationale #2 -										
Recommendation /										
	Rationale #3 - D1. Goal(s): Must be in direct alignment with the achievement of the major recommendation or identified need. They should be written as specific, measurable, attainable, and relevant to the recommendation.									
Goal #1				· · · · · · · · · · · · · · · · · · ·						
Goal #2										
<u>Goal #3</u>					-	-				
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.		K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.			

Tenet 5: Student Social and Emotional Developmental Health

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source				
						D2. HED Nating Source				
SOP 5.3 - The school ar	ticulates and systematically promotes a vision for social are experiences and a safe and healthy s	-	-	m or program that provides learning	Effective	District-Le	ed Review			
C. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the										
identified need within th	ne plan and provide a strong rationale explaining why the	e need is being addressed.								
Recommendation /	None									
Rationale #1 -	None									
Recommendation /										
Rationale #2 -										
Recommendation /										
Rationale #3 -										
D1. Goal(s): Must be in o	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	vant to the recommend	lation.				
<u>Goal #1</u>	Goal #1 Increase the time spent on task in classrooms by reducing the number of office referrals by 10%									
<u>Goal #2</u>	Increase the level of social emotional supports offered for students identified with tier 2 and 3 level needs (N=40 tier 2 and 20 tier 3), as measured by the end of the year reports from the SWPBS team.									
<u>Goal #3</u>										
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	•		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.			
	Explore community partnerships to support the social			General Fund	\$1,971	Sept.	May			
	emotional needs of students in need of tier 2 and 3									
Goal #2	supports to work 4 days a week in conjunction with the	Improvement	Tier 2-11							
	social worker									
	Explore community partnership to behavioral provider			General Fund	\$1,971	Sept.	May			
0-110	will work with families as a case manager to address the	Demont Fr								
Goal #2	tier 2 and 3 social emotional needs of identified	Parent Engagement								
	children.									
	Leadership team will provide social emotional training			General Fund	\$4,881	August	Dec.			
	on deescalating and defusing issues within the				<i>Ş</i> 4,001	August	Dec.			
Goal #1	classroom. This includes PD during the summer retreat	Improvement	Tier 2-10							
Godini	(with support from the RCSD Behavioral Specialist team)	improvement								
	and follow up PD sessions throughout the school year									

D2: Goal(s): List the number of the goal to which the proposed activity aligns.		Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	the projected start date	K2. Timeline: Identify the projected end date for each activity.
Goal #1	Leadership Team and the SWPBS will design two school wide campaigns to enhance the school climate, build relationships and focus on positive relationships and interactions.	Improvement	Tier 2-10	General Fund	\$12,302	Nov.	April
Goal #1	The social worker will provide PD to staff on self-help for emotional health and well being.	Not Applicable		General Fund	\$2,943	On-going	
				Total			

Total

\$24,068

Tenet 5: Student Social and Emotional Developmental Health

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Tenet 5: Student Social and Emotional Developmental Health

SOP 5.5 - The school leader and student support staff work together with teachers to establish structures to support the use of data to respond to student social and emotional developmental health needs.								
	developmental health needs.							
C. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the								
identified need within the plan and provide a strong rationale explaining why the need is being addressed.								
Recommendation / Rationale #1 -								
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D1. Goal(s): Must be in direct alignment with the achievement of the major recommendation or identified need. They should be written as specific, measurable, attainable, and relevant to the recommendation.								
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Goal #3								
D2: Goal(s): List the number of the goal to which the proposed activity aligns.E. Activity(ies): Must detail the actions that will take 	nd date							

Tenet 6: Family and Community Engagement

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source				
SOP 6.2 - T	SOP 6.2 - The school leader ensures that regular communication with student and families fosters their high expectations for student academic achievement. Effective District-Led Review									
	. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the dentified need within the plan and provide a strong rationale explaining why the need is being addressed.									
Recommendation / Rationale #1 -	None									
Recommendation / Rationale #2 -										
Recommendation / Rationale #3 -										
D1. Goal(s): Must be in o	direct alignment with the achievement of the major reco	mmendation or identified need	. They should be written as spe	cific, measurable, attainable, and rele	evant to the recommend	dation.				
Goal #1	40% of School 12 families engage in one or more school	events/activities, as measured b	y compilation of sign in sheets a	nd teacher records by the end of the so	chool year.					
Goal #2										
Goal #3										
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.			
Goal #1	Grade level events (with student representation) will focus on academic program and age appropriate social expectations that includes interactive students and parental participation; they will run in conjunction to monthly PTA events.	Parent Engagement		General Fund	\$11,062	Oct	May			
Goal #1	School (with student representation) will hold 5 school/program wide events to celebrate students' accomplishments and inform parents of academic expectations. These events include: Hispanic Heritage Night, HOLA Info. Night. ELLS Family Night, Math & Science Night, and Arts Fest (combined with a staff talent show).	Parent Engagement		General Fund	\$2,391	Oct	June			
Goal #1	The schools at the Jefferson campus (School 12 and RIA), with students' representation will combine to hold a Diversity event to celebrate the various cultural and ethnic backgrounds of the school communities.	Parent Engagement		General Fund	\$776	March	March			

\$14,229

LEA Name: Rochester City School District

School Name: 261600010000

Tenet 6: Family and Community Engagement

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source				
SOP 6.3 - The school eng	ages in effective planning and reciprocal communication v	with family and community stake learning.	pholders so that student and nee	eds are identified and used to augment	Effective	District-L	ed Review			
C. Major Recommendati	on(s)/Rationale: In the boxes below identify the major re	ecommendation(s) and source c	itation; if a need that is not con	tained in a major recommendation bu	it is aligned to the 6 ter	nets is identified, the distr	ict should address the			
identified need within the	e plan and provide a strong rationale explaining why the	e need is being addressed.								
Recommendation / Rationale #1 -	None									
Recommendation / Rationale #2 -										
Recommendation / Rationale #3 -										
	l direct alignment with the achievement of the major reco	mmendation or identified need	They should be written as she	cific measurable attainable and relev	vant to the recommend	lation				
<u>Goal #1</u>	95% of all entering kindergarten students and their famil		· · · ·							
Goal #2										
Goal #3										
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.	-	H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.			
Goal #1	K teachers will plan a welcome back day on the first day of school that includes: informational session for parents on K expectations and individual screening for best student instructional planning and grouping. Also includes a parental survey of speech/language and developmental milestones to screen for additional services needs.	Parent Engagement		General Fund	\$5,520	Sept	Sept			
Goal #1	School provides bus tokens to parents by request (option shared in parent letter) to meet transportation needs for Opening Day screening.	Parent Engagement		Title I	\$250	Sept.	Sept			

Tenet 6: Family and Community Engagement

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source	
SOP 6.4 - The school o	community partners with families and community agencies health	s to promote and provide training) to support student success.	g across all areas (academic and s	social and emotional developmental	Highly Effective	District-L	ed Review
	on(s)/Rationale: In the boxes below identify the major r ne plan and provide a strong rationale explaining why th		itation; if a need that is not cont	tained in a major recommendation but	t is aligned to the 6 ten	ets is identified, the distric	t should address the
Recommendation /	le plan and provide a strong rationale explaining why the	e need is being addressed.					
Rationale #1 -							
Recommendation / Rationale #2 -							
Recommendation /							
Rationale #3 -							
	direct alignment with the achievement of the major reco	ommendation or identified need.	. They should be written as spec	cific, measurable, attainable, and relev	ant to the recommend	ation.	
Goal #1							
Goal #2							
Goal #3							
D2: Goal(s): List the number of the goal to which the proposed activity aligns.	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside: Identify if the activity satisfies one of the mandated set-aside requirements.		H. Fund Source(s): Identify all Federal, State, and Local fund sources that will be used for the completion of each activity.	I. District Cost(s): Identify the district cost associated with each fund source.	K1. Timeline: Identify the projected start date for each activity.	K2. Timeline: Identify the projected end date for each activity.

Tenet 6: Family and Community Engagement

A. Statement of Practice	Addressed				B1. HEDI Rating	B2. HEDI Rating Source		
SOP 6.5 - The school sh	ares data in a way that promotes dialogue among parents and empowers families to understand and use				Effective	District-L	ed Review	
-	C. Major Recommendation(s)/Rationale: In the boxes below identify the major recommendation(s) and source citation; if a need that is not contained in a major recommendation but is aligned to the 6 tenets is identified, the district should address the dentified need within the plan and provide a strong rationale explaining why the need is being addressed.							
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Rationale #1 -								
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Rationale #2 -								
Recommendation /								
Rationale #3 -								
D1. Goal(s): Must be in o	direct alignment with the achievement of the major reco	mmendation or identified need.	. They should be written as spec	ific, measurable, attainable, and relev	ant to the recommendation	ation.		
<u>Goal #1</u>								
Goal #2_								
Goal #3								
D2: Goal(s): List the number of the goal to	E. Activity(ies): Must detail the actions that will take place in order to achieve the identified goal(s).	F. Improvement/ Parent Engagement Set-Aside:	G. Allowable Activity: If the activity satisfies the	H. Fund Source(s): Identify all Federal, State, and Local fund	I. District Cost(s): Identify the district	K1. Timeline: Identify the projected start date	K2. Timeline: Identify the projected end date	
which the proposed	······································	Identify if the activity satisfies		sources that will be used for the	cost associated with	for each activity.	for each activity.	
activity aligns.		one of the mandated set-aside requirements.		completion of each activity.	each fund source.			
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Fiscal Summary Page

mprovement Set-Aside Budget Summary by Tenet and Statement of Practice				
Statement of Practice	Improvement Activities	Parent Engagement Activities	Other Activities	Total Amount Budgeted
Tenet 2 as a Whole				
SOP 2.1 - The district works collaboratively with the school to provide opportunities and supports for the school leader to create, develop and nurture a school				
environment that is responsive to the needs of the entire school community.	\$0	\$0	\$0	\$0
SOP 2.2 - The School leader ensures that the school community shares the Specific, Measurable, Ambitious, Results-oriented, and Timely (SMART) goals/mission and				
long-term vision that address the priorities outlined in the School Comprehensive Educational Plan (SCEP).	\$0	\$0	\$0	\$0
SOP 2.3 - Leaders make strategic decisions to organize programmatic, human, and fiscal capital resources.	\$0	\$0	\$0	\$0
SOP 2.4 - The school leader has a fully functional system in place aligned to the district's Annual Professional Performance Review (APPR) to conduct targeted and				
frequent observation and track progress of teacher practices based on student data and feedback.	\$0	\$0	\$0	\$0
SOP 2.5 - Leaders effectively use evidence-based systems and structures to examine and improve critical individual and school-wide practices as defined in the SCEP				
(student achievement; curriculum and teacher practices; leadership development; community/family engagement; and student social and emotional developmental				
health).	\$0	\$0	\$0	\$0
Tenet 3 as a Whole				
SOP 3.1 - The district works collaboratively with the school(s) to ensure CCLS curriculum that provide 21st Century and College and Career Readiness skills in all content				
areas and provides fiscal and human resources for implementation.	\$0	\$0	\$0	\$0
SOP 3.2 - The school leader ensures and supports the quality implementation of a systemic plan of rigorous and coherent curricula appropriately aligned to the				
Common Core Learning Standards (CCLS) that is monitored and adapted to meet the needs of students.	\$0	\$0	\$0	\$0
SOP 3.3 - Teachers develop and ensure that unit and lesson plans used included data-driven instruction (DDI) protocols that are appropriately aligned to the CCLS and				
NYS content standards and address student achievement needs.	\$272,707	\$0	\$0	\$272,707
SOP 3.4 - The school leader and teachers have developed a comprehensive plan for teachers to partner within and across all grades and subjects to create				
interdisciplinary curricula targeting the arts, technology, and other enrichment opportunities.	\$17,101	\$0	\$8,214	\$25,315
SOP 3.5 - Teachers implement a comprehensive system for using formative and summative assessments for strategic short and long-range curriculum planning that				
involves student reflection, tracking of, and ownership of learning.	\$0	\$0	\$0	\$0
Tenet 4 as a Whole				
SOP 4.1 - The district works collaboratively with the school to provide opportunities and supports for teachers to develop strategies and practices and addresses	40	40	40	40
effective planning and account for student data, needs, goals, and levels of engagement.	\$0	\$0	\$0	\$0
SOP 4.2 - School and teacher leaders ensure that instructional practices are organized around annual, unit, and daily lesson plans that address all student goals and	ćo.	60	60	60
needs.	\$0	\$0	\$0	\$0
SOP 4.3 - Teachers provide coherent, and appropriately aligned Common Core Learning Standards (CCLS)-based instruction that leads to multiple points of access for all		40		****
students.	\$0	\$0	\$119,064	\$119,064
SOP 4.4 - Teachers and students work together to implement a program/plan to create a learning environment that is responsive to students" varied experiences and	40	40	440.004	A40.004
tailored to the strengths and needs of all students.	\$0	\$0	\$13,691	\$13,691

Fiscal Summary Page

Improvement Set-Aside Budget Summary by Tenet and Statement of Practice				
Statement of Practice	Improvement Activities	Parent Engagement Activities	Other Activities	Total Amount Budgeted
SOP 4.5 - Teachers inform planning and foster student participation in their own learning by using a variety of summative and formative data sources (e.g., screening, interim measures, and progress monitoring).	\$160,745	\$0	\$0	\$160,745
Tenet 5 as a Whole				
SOP 5.1 - The district creates policy and works collaboratively with the school to provide opportunities and resources that positively support students' social and emotional developmental health.	\$0	\$0	\$0	\$0
SOP 5.2 - The school leader establishes overarching systems and understandings of how to support and sustain student social and emotional developmental health and academic success.	\$0	\$0	\$0	\$0
SOP 5.3 - The school articulates and systematically promotes a vision for social and emotional developmental health that is aligned to a curriculum or program that provides learning experiences and a safe and healthy school environment for families, teachers, and students.	\$19,154	\$1,971	\$2,943	\$24,068
SOP 5.4 - All school stakeholders work together to develop a common understanding of the importance of their contributions in creating a school community that is safe, conducive to learning, and fostering a sense of ownership for providing social and emotional developmental health supports tied to the school's vision.	\$0	\$0	\$0	\$0
SOP 5.5 - The school leader and student support staff work together with teachers to establish structures to support the use of data to respond to student social and emotional developmental health needs.	\$0	\$0	\$0	\$0
Tenet 6 as a Whole				
SOP 6.1 - The district has a comprehensive family and community engagement strategic plan that states the expectations around creating and sustaining a welcoming				
environment for families, reciprocal communication, and establishing partnerships with community organizations and families.	\$0	\$0	\$0	\$0
SOP 6.2 - The school leader ensures that regular communication with student and families fosters their high expectations for student academic achievement.	\$0	\$14,229	\$0	\$14,229
SOP 6.3 - The school engages in effective planning and reciprocal communication with family and community stakeholders so that student and needs are identified and used to augment learning.	\$0	\$5,770	\$0	\$5,770
SOP 6.4 - The school community partners with families and community agencies to promote and provide training across all areas (academic and social and emotional developmental health) to support student success.	\$0	\$0	\$0	\$0
SOP 6.5 - The school shares data in a way that promotes dialogue among parents, students, and school community members centered on student learning and success				
and encourages and empowers families to understand and use data to advocate for appropriate support services for their children.	\$0	\$0	\$0	\$0
				•
BUILDING TOTALS	\$469,707	\$21,970	\$143,912	\$635,589

Amount Matches Total Funds Budgeted for Improvement Activities on Tier 2 Allowable Activities Page?